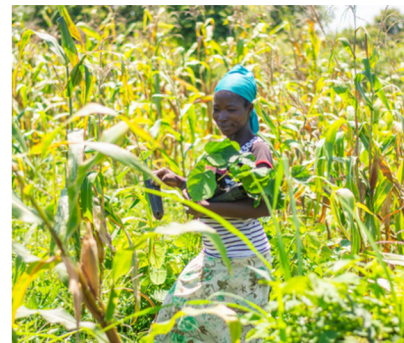




# ANNUAL REPORT 2023



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# Annual Message

## Letter from Romuald Afatchao

Board President

Dear Friends,

Thank You! It is with immense pleasure I present our annual report for 2023. Reflecting on our progress this past year fills us with gratitude for our supporters and partnerships and optimism for the future.

First, I wish to thank our outgoing executive director, Whitney Schroeder, for leading the organization over the last six years. Not only did she take this position as a volunteer, but she took ICPSD from shaky footing to a stable and flourishing organization that looks forward to its future. Because of her dedication and leadership, we were able to meet our goals over all those years. Whitney will join the Board of Directors, holding the treasurer position. Thank you, Whitney!

At ICPSD, we believe the communities we serve know their problems best and can ensure the development and execution of the most sustainable solutions for their challenges. I am thrilled to announce the hiring of a full-time Executive Director based out of our Notsé, Togo office. We welcome Kokouvi Apéléké Sossou Akakpo and are excited to see where he will lead this organization.

While reflecting on our experiences in 2023, finding the right words to express our absolute gratitude for our community is overwhelming. We appreciate your continued support for ICPSD as we adapt to address the needs of those we serve. The endless cooperation and encouragement give us hope as we move forward into 2024. A special thank you to Tim Gresback, a personal injury attorney whose generous gift allowed us to hire the new executive director. Thank you, Tim! We would also like to thank Milestones Decisions, INC. for sponsoring our 2023 Annual Celebration during Idaho Gives. We also extend our gratitude to all the local sponsors whose generosity helped make our annual celebration a success. And we wouldn't be where we are today without your continuous support and belief in our mission! Your contributions are the cornerstone of ICPSD and allow us to serve effectively and make an impact.

A highlight of this past year has been extending our seedling production to 6,000 seedlings and donating seedlings to eleven communities in need. This created a more significant impact than ever before! We want to thank our community partners in Togo for their help and are so grateful for their continued support and commitment to the restoration of native species. They have provided us with countless incredible

# Annual Message Cont'd

## Letter from Romuald Afatchao

Board President

opportunities to grow, support, and collaborate, for which we are forever thankful! We are also excited about the two new community partnerships launched in 2023: Gota Kabye and Tsave. We look forward to continued collaboration with them!

We were not exempt from setbacks in 2023. The largest came from a human-caused bushfire that destroyed some of the young seedlings in our experimental forest. This is a continuous challenge we face, and we are working diligently with the surrounding communities and local authorities to prevent such an event from occurring again.

As we step into 2024, we cannot wait to welcome the next batch of seedlings at the nursery, engage in leadership development within our youth program, further developing relationships in the communities we serve, and striving daily for our organization's mission! A special thank you to our fantastic staff in Togo, our supporters and donors worldwide, and the beautiful communities we get to be part of; your support and belief in our work to empower Togolese communities is immeasurable! We look forward to our continued relationships!



A handwritten signature in blue ink that reads "Romuald Afatchao".

With Gratitude and Appreciation,  
Romuald Afatchao  
*ICPSD Board President*

# About ICPSD

ICPSD was founded in 2012 to promote and support community-driven development through partnerships and the sharing of knowledge and expertise.

Our work is based on the belief that all people should be the leaders and stewards of their own growth and development. We believe great power for change exists in collaborative innovation.



ICPSD is a registered, 501(c)(3) nonprofit. Our board and Executive Director receive no compensation for their service, our paid staff are only those native to and living in Togo. We rely entirely on donations to support our work.



# Key Accomplishments



## Ecosystem Restoration Program

This year, we produced 6,000 seedlings composed of six different species; however, due to the shifting weather, we were only able to outplant 5,700 on twelve sites, including the ICPSD experiential forest, the Gota Kabye village, Tsave Junior High School, Kpota high school in Notsé, Notsé high school, Tegbe grade school, Women Center in Notse, Presbyterian high school, Notsé Dame high school, Zongo grade school, and Santé high school. In addition to outplanting activities, we continued monitoring the growth of previously planted trees.



## Youth Community Development Program

The youths in our program did incredibly well academically. In the June exams of this year, the overall passing rate was 92.68%. A lot of students graduated, resulting in 41 participants, down from the 60 who started the year (we love to see this!). There are currently 25 girls and 16 boys. The ages range from 13 to 20, with most students in the 18-19 year-old range. Donné continues recruitment activities, and several meetings were held with the youth over the summer to discuss future planning and community leadership.

- Youth activity highlights:
  - We expanded the ICPSD computer lab from 10 to 20 to provide computer training to youth and educators in Notsé. It provided a much-needed foundation and equipped students for future success.
  - The Youth group continued involvement in our Ecosystem Restoration activities. They participated in multiple rounds of planting activities at the experimental site, Notre Dame High School, and Presbyterian High School. They were also involved in taking care of the seedlings at the nursery.



# Key Accomplishments Cont'd

- In August, ICPSD took fifteen students to Kpalimé for a cultural excursion. They visited Lomé Palace House, the headquarters of the NGO Bilimon Academy in Lomé-Adidogome, the Sinai Orphanage, Chateau Vial, and the Kpimé waterfall. The students really enjoyed the trip and learned a lot while exploring the cultural locations. The biggest complaint was that the students wished the trip could be longer.



## Partnerships and More!

This year, we expanded our partnership network to include two grade schools (Kpota and Zongo) in Notsé and two communities outside of Notsé, the Gota Kabye community (north of Notsé) and Tsave Junior High (Est of Notsé). What makes these new partnerships different from the previous ones is that they sought us out. And we are honored to be a part of their journey toward a more sustainable future.



# Financial Statement

## Annual Income (Total \$47,609.92)



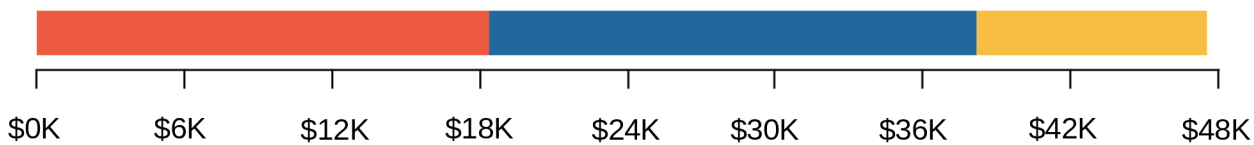
**\$18,179.92**  
Donations



**\$20,000**  
Tim Gresback  
Injury Attorney



**\$9,430.00**  
Idaho Gives



## Annual Expenses (Total \$25,731.38)

**\$18,436.38**  
Programmatic Expenses



**\$4,100.98**  
Operational Expenses



**\$3,191.02**  
Fundraising &  
Advertising Expenses



ICPSD is proud of our ability to ensure a majority of our income goes directly to the people of Togo. The co-founders and Board do not receive any financial compensation for their support of ICPSD. All paid employees are native to Togo and live there, running and guiding ICPSD programs and operations.



# THANK YOU TO ALL OUR INCREDIBLE SUPPORTERS!

Adjovi Afantchao  
Adrienne Flodin  
Agnes Klu  
Aimee Locoh  
Alan Rose  
Alexandra Wilson  
Ali Nuckles  
Alma Delic  
Amy Krauss  
Andrew Nelson  
Angie Holmes  
Anonymous  
Anonymous  
Arlene  
tyedye@moscow.com  
Barb Moore  
Bekka Ashcraft  
Brant Schroeder  
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Casey Bartrem  
Cassie Sears  
Cecelia Mashburn  
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Eyram Afatchao  
Fola Ogidan  
Francois Appere

Gabriel DeRuwe  
Gail Baese  
Gail Schoenberg  
Gene Solomon  
Gustave Afantchao  
Henry Rose  
Idaho Gives Award Pool  
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Jaime Ellis  
Jaime Jovanovich  
James Young Bode  
Jeff Brandt  
Jeff Hicke  
Jenni Chaffin  
Jennifer Magelky-seiler  
Jennifer Watts  
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Susan White  
Tara Roberts  
Ted Curet  
Thea Fuhs  
Tim Gresback  
Trish Gardner  
Vanessa Divine Eyram DOTSE  
Whitney Schroeder  
William Smith  
Zena Hartung

And all the anonymous donors!



## Contact Us

If you would like to learn more about ICPSD, would like to donate, and/or help organize an event, please reach out!



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